



THE **ADVANCE**
GROUP



LEAVE YOUR RECRUITING TO **ADVANCE**. NOT CHANCE. 



*The Advance Group Gives You the **Expert** Advantage*

Securing and retaining top talent is too important to trust to less than the best. That's why it's critical to put your professional and executive search in the hands of experts.

When you rely on our experience, you get great results, with less stress on your resources. Our recruiters are certified experts. By leaving your search to us:

ACQUIRE TOUGH-TO-FIND TALENT

Access our wide-reaching network of active and passive candidates throughout Ohio, Michigan and beyond.

RETAIN FOCUS

Concentrate on your core tasks while we handle the upfront details of sourcing and screening talent.

MINIMIZE HIRING RISKS

Our seasoned recruiters carefully assess each candidate, reducing your chance of even speaking to a candidate who's not the right fit.

LOWER COSTS

Getting it right provides a higher return on investment, increasing stability and boosting productivity.



The Advance Group *Search Options*

CONTINGENT SEARCH

Search without risk. Our experienced team scours our extensive network of professionals for candidates who meet your requirements and exceed your expectations. We cast a wide net to find professionals who fit both your needs and your culture. There is no cost to you until we've made a satisfactory match.

RETAINED SEARCH

Focused search for complex recruiting challenges. Work with a dedicated recruiting team who will develop a recruitment strategy to source and attract the professionals you need. Looking for specialized skills? Proven leadership? Specific experience? We won't rest until we meet the challenge.

*Contingent or retained search, you get great results.
Accurate placements, fast service, no red tape.*

SPECIALTIES

Engineering

- Controls Engineer
- Process/Manufacturing Engineer
- Design Engineer
- Program Manager
- Plant Manager

Human Resources

- Safety
- Organizational Development
- Labor Relations

Purchasing and Supply Chain

- Strategic Sourcing
- Inventory
- Logistics

Accounting and Finance

- Controller
- Cost
- Financial Analyst

*From uniquely qualified professionals
to executive-level leadership, Advance
sources, vets and attracts the highest-
quality candidates for your organization.*

Why The Advance Group?

OPERATING SINCE 1990

Decades of experience, ready to take on any recruiting challenge.

LOCALLY OWNED

Less red tape and better market understanding.

CERTIFIED SEARCH CONSULTANTS (CSCs)

Certified by ASA as staffing experts.

WBENC CERTIFIED

Woman-owned business to meet your diversity requirements.

With The Advance Group, you can streamline your search process, increase retention and spend more time on your business.

MISSION

Our mission is to become a true resource to our client and candidate partners. We work hard to innovate and create a fun and challenging workplace where we continue to learn daily, achieve success and grow our business – and yours.



Finding top talent is frustrating. We get it. We can help.

*With our experience, network and resources,
we successfully take on the most difficult
recruiting challenges for employers throughout
Ohio and Michigan.*



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