



**STAFFING.
EXECUTIVE SEARCH.
WORKFORCE SOLUTIONS.**



**THE ADVANCE
GROUP**

WHAT'S THE ADVANCE GROUP DIFFERENCE?

Experience. Since 1990, employers have trusted Advance to provide great people and workforce solutions.

Expertise. Our staffing experts are all Certified Staffing Professionals (CSPs) with the know-how to tackle any workforce challenge.

Partnership. We have two clients – our employees and our employer partners, and we treat them as we would want to be treated.

Service. You don't stop working at five – why should your staffing partner? Contact us any time you need us.

Diversity. Locally owned, WBENC certified, Advance can help you build a more diverse workforce.

Technology. Our cutting-edge communication system allows us to contact hundreds of people within minutes. Last-minute request? No problem!



SIMPLIFY WORKFORCE MANAGEMENT

At The Advance Group, we provide people, service and advice to keep your business on track.

TEMPORARY HELP

Manage vacations, illnesses and demand spikes without adding to your permanent team.

TEMPORARY-TO-HIRE

Evaluate performance and fit before making a hiring decision for risk-free hiring.

DIRECT HIRE

Our experienced recruiters screen and present top talent for you to choose from.

EXECUTIVE SEARCH

Contingent or retained search for proven leaders.

LONG-TERM AND CONTRACT HELP

Achieve business goals and reach project deadlines with on-demand staff.

PAYROLLING

Add your temporary employees to our payroll. Taxes, payroll and other liabilities are ours – not yours.

ON-SITE SERVICES

Our on-site specialist handles the day-to-day management of your large temporary workforce.

PEO

Focus on your core tasks instead of payroll, benefits and other human resource functions.

HUMAN RESOURCE CONSULTING

Strategies to optimize staff levels, improve retention and maximize productivity.

OUTPLACEMENT

Career counseling, training and coaching provide a fresh start to transitioning employees.

Your business is unique – shouldn't your staffing services be too?



OUR PEOPLE

We provide flexible talent solutions in these specialties:

Industrial/Manufacturing

Dependable, hardworking skilled and unskilled workers. General labor, line supervisors and more.

Office/Clerical

Administrative assistance for every aspect of your business from reception to accounting.

Technical

In-demand professionals with tough-to-find skill sets from engineering to design.

Professional-Managerial

Proven leaders and high-impact professionals for critical positions. Engineering, HR, Supply Chain, Accounting & Finance

How can we help you advance your business goals today?



TRUST THE EXPERTS AT ADVANCE.

Our team is experienced, knowledgeable and CSP certified. We can help you:

- Find better people faster
- Reduce turnover
- Improve communication
- Simplify ROI tracking
- Avoid workplace shortages
- Reduce employment risks
- Control staffing costs

Make The Advance Group
your partner in success.

LEAVE YOUR RECRUITING TO **ADVANCE.**



THE **ADVANCE** GROUP

Contact us today.

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MEMBER



American Staffing Association



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